

Activity 2: Strategy Development Instructions

1. Review “Group 2: Process May Need Updating” Action Plan
2. Discuss among members of your table group
3. Make suggestions for revisions to the total group
4. Total group reach consensus regarding this set of strategies.
5. Rank the items in Group 2 in order of importance for **those items that need modification**.
6. Compile the rankings from each table group
7. Total group reach consensus regarding the rankings from step 5.
8. Ralph will update the document
9. Create committees for various strategies (where statement references a planning committee)?
 - a. Committee meetings may be held between regular meetings or during regular meetings.

Group 2 Action Plan

The Collaborative to Support Initially Licensed Professionals

Goal 3: The Collaborative will facilitate the development of support skills of veteran teachers and administrators who work with new teachers.

Objective 3.1: By the end of the 2018-19 school year, tools will be developed to assist administrators and veteran teachers to enhance support for beginning teachers. [Major Project 20??-20??]

<i>Strategies</i>	<i>Monitoring Dates</i>	<i>Resources Required</i>	<i>Persons Responsible</i>	<i>Means of Evaluation</i>
3.1.3 To collaborate with other organizations with common goals, including Institutions of Higher Education, to maximize opportunities for building support skills of veteran teachers and administrators.	2016/01/31 2017/01/31 2018/01/31 2019/01/31	Connections with other organizations	--Ralph Evans, Director --Administrative Support Committee --Veteran Teacher Support Committee --Partners	Documented collaborations

Group 2 Action Plan

The Collaborative to Support Initially Licensed Professionals

Goal 4: The Collaborative will enhance communications among our stakeholders.

Objective 4.1: By the end of the 2018-19 school year, tools will be monitored for continuous enhancement for effective communication among Collaborative stakeholders.

<i>Strategies</i>	<i>Monitoring Dates</i>	<i>Resources Required</i>	<i>Persons Responsible</i>	<i>Means of Evaluation</i>
4.1.1 To enhance the Collaborative web site by providing additional communication links for stakeholders.	2016/01/31 2017/01/31 2018/01/31 2019/01/31	Web Server, Web publishing software, Related links	--Ralph Evans, Director --LEA Representatives	Published Collaborative Web
4.1.5 To utilize Web 2.0 tools (presentation, video, mobile and community tools) to enhance effective operations and communication networks among stakeholders.	2016/01/21 2017/01/21 2018/01/21 2019/01/21	Open source web resources		Workshop records, Meeting minutes, Other special reports

Group 2 Action Plan

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Goal 5: The Collaborative will monitor and evaluate its effectiveness.

Objective 5.1: By the end of the 2018-19 school year, the Collaborative will have maintained a monitoring and evaluative system for activities conducted.

<i>Strategies</i>	<i>Monitoring Dates</i>	<i>Resources Required</i>	<i>Persons Responsible</i>	<i>Means of Evaluation</i>
5.1.1 To create tools and/or procedures to effectively evaluate the implementation of each component of this comprehensive strategic plan.	2016/05/31 2017/05/31 2018/05/31 2019/05/31	Access to researchers who can help with survey design and with data analysis	--Ralph Evans, Director --LEA Representatives --Partners	-Completed tools and/or procedures, Meeting minutes, Documented resources
5.1.2 To create surveys, rubrics, feedback responses, reflection forms, etc. (i.e. via Google Apps)	2016/01/31 2017/01/31 2018/01/31 2019/01/31	Technical support from partners	--Ralph Evans, Director --Partners	Completed documents
5.1.4 Evaluate formal and informal information to determine Collaborative effectiveness (teacher turnover, TWCS, NC Professional Standards Data, etc.)				